



Leading beyond boundaries



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Overview

This workshop draws on the ground-breaking work of Barry Oshry, and his insights into leading complex organisations.

Oshry's work highlights the conditions leaders at all levels need to create to release the latent potential within individuals, teams and across whole organisations. His core frameworks have been adopted by global firms, such as Microsoft and Boeing, public and third sector organisations across North America and Europe.

The workshop offers you an unforgettable experience of what it really takes to lead across internal and external boundaries and create organisation and system-wide change.

“The ‘Organisation Workshop’ achieves in 4 hours what we have been trying to get across in 4 years.”

John Colburn, Former Manager, Leadership Development, Microsoft

“The Organisation Workshop is an astonishing and reliable process. I’ve experienced it in several different cultures and amongst very different people. It never fails to reveal the dynamics of leadership and power in organisations that are universal.”

Margaret Wheatley, Author, Leadership and the New Science

“It is easy to underestimate the power of Oshry’s work until you have taken this workshop. It was a life changing experience. You will find instant applications to both your personal and professional life.”

Seema Malhotra, Senior Consultant, PricewaterhouseCoopers LLP



Benefits

- ☉ Increase initiative, commitment and responsibility across your organisation.
- ☉ Strengthen your capacity to create resilient partnerships: up, down and across organisational boundaries.
- ☉ Address the root causes, not just the symptoms, of misunderstandings, communication problems and conflict.
- ☉ Spot and shift dysfunctional patterns of behaviour in yourself and others that result in underperformance.
- ☉ Gain new insights into the systemic conditions that drive high performing teams.
- ☉ Develop coordinated and entrepreneurial leadership at the middle level of your organisation.

How will it work?

This workshop, based on Barry Oshry's highly acclaimed 'Organisation Workshop', is a blend of:

- ☉ High impact, visceral learning based on organisational exercises that are set in a turbulent, fast-moving environment;
- ☉ Simple, strategic frameworks that give insight into what is happening and propose alternative action strategies;
- ☉ Time to relate the learnings to participants own situations.

Bookings and information

Venue: Westminster Boating Base,
136 Grosvenor Road, Pimlico, London SW1V 3JY

Cost: £440 plus VAT
(A limited number of bursaries are available)

Timing: Thursday 13 October, 9.30am-5.30pm

To book please contact us:

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Workshop Leader

John Watters is Managing Director of Living Leadership. His consultancy work integrates strategy, leadership and culture, assisting clients to transform their individual, team and organisational performance and better realise their purpose. Living Leadership has a particular expertise in working with clients to create breakthroughs in complex, problematic situations that seem impossible to alter.

John pioneered the introduction of Barry Oshry's systems leadership thinking into Europe; through open and in-house leadership development programmes and the integration of Oshry's concepts into his consulting work. John also accredits trainers in all aspects of Oshry's frameworks.

His clients include organisations as diverse as F. Hoffman-La Roche, PwC, Aviva, UK Cabinet Office, Local Authorities, Further Education Colleges, the Church of England and the National Health Service in England and Scotland.

"Working with John Watters has been among the most productive partnerships I have known."

**Barry Oshry,
Power + Systems, Inc.**

"John has a highly skilled, powerful facilitation style."

**Glyn Fussell, Director,
Common Purpose**