



Leading beyond boundaries



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Overview

This workshop draws on the ground-breaking work of Barry Oshry, and his insights into leading complex organisations.

Oshry's work highlights the conditions leaders at all levels need to create to release the latent potential within individuals, teams and across whole organisations. His core frameworks have been adopted by global firms, such as Microsoft and Boeing, public and third sector organisations across North America.

The workshop offers you an unforgettable experience of what it really takes to lead across internal and external boundaries and create organisation and system-wide change.

“The ‘Organisation Workshop’ achieves in 4 hours what we have been trying to get across in 4 years.”

**John Colburn, Former Manager,
Leadership Development, Microsoft**

“The Organisation Workshop is an astonishing and reliable process. I’ve experienced it in several different cultures and amongst very different people. It never fails to reveal the dynamics of leadership and power in organisations that are universal.”

**Margaret Wheatley, Author,
Leadership and the New Science**

“It is easy to underestimate the power of Oshry’s work until you have taken this workshop. It was a life changing experience. You will find instant applications to both your personal and professional life.”

**Seema Malhotra, Senior Consultant,
PricewaterhouseCoopers LLP**



What will participants leave with?

- ☉ A new understanding of the difficult issues people deal with at all levels of the organisation.
- ☉ A realisation that most problems are not primarily personal - they are systemic.
- ☉ Strategies that support leadership across organisational boundaries and enable you to deal more effectively with the invisible systemic barriers to partnership working.
- ☉ Tools that help you increase your power, compassion and sense of humour as you deal with conditions of complexity and turbulence.
- ☉ Clarity about the next steps personally and organisationally.

Visit the website to watch a short video of John Watters in discussion with Barry Oshry about this work: <http://www.livingleadership.uk.com>

How will it work?

This workshop, based on Barry Oshry's highly acclaimed 'Organisation Workshop', is a blend of:

- ☉ High impact, visceral learning based on organisational exercises that are set in a turbulent, fast-moving environment;
- ☉ Simple, strategic frameworks that give insight into what is happening and propose alternative action strategies;
- ☉ Time to relate the learnings to participants own situations.

Bookings and information

Venue: Westminster Boating Base,
136 Grosvenor Road, Pimlico, London SW1V 3JY

Cost: £440 plus VAT
(A limited number of bursaries are available)

Timing: Tuesday 15th September, 9.30am-5.30pm

To book please contact us:

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Workshop Leader

John Watters is Managing Director of Living Leadership and an associate of Bath Consultancy Group. His consultancy work integrates strategy, leadership and culture, assisting clients to transform their individual, team and organisational performance and better realise their purpose

John has pioneered the introduction of Barry Oshry's system leadership thinking into Europe to organisations as diverse as Shell, PwC, Aviva, the Cabinet Office, Local Authorities, FE Colleges and the NHS. He has done this through his consulting, the medium of the Organisation Workshop, training trainers in Oshry's work, and most recently the Power Lab.

The Power Lab, a unique, six day total immersion experience for senior leaders, will be run in Europe for the first time in March 2010. Participants report that it is the most demanding and innovative development programme for senior leaders in the world. More information at www.livingleadership.uk.com

"John has a highly skilled, powerful facilitation style."

**Glyn Fussell, Director,
Common Purpose
(2008 workshop)**